Frontend / Full Stack Engineer

Job Description

Who are we?

We are a female-founded scale-up, currently made up of around 80 AltoVitians. Our fully-remote team hails from 14 different countries and collectively speaks 18 languages. Most of the time, it is our differences that are celebrated (whether they are in cultures, personalities, preferences or passions). However, despite those differences, there are a few principal attributes that we share which define an AltoVitian. AltoVitians are tenacious, humble, and thoughtful. Being humble is important because it enables us to keep learning every day, and tenacity is necessary because in a high performing environment as fast-paced as AltoVita, taking it slow is simply not an option!

Today is a particularly exciting time to join our team, we closed our Series A financing round in late 2022 and will be starting the Series B rounds in the coming year. This next chapter won't always be a smooth ride, but it will be filled with innovation, excitement and opportunities, so if you are ready for the challenge (and the fun!) of growing with us, we would love to hear from you.

What we do

AltoVita is a multi-award winning accommodation platform that enables enterprises to consolidate accommodation programmes through the power of proprietary technology paired with a human centric approach.

AltoVita's unique offering sets us apart in the market, providing a network of 7 million+ verified and vetted properties are all duty of care compliant, backed by a four-tier quality control process; located in over 35.000 cities & 165 countries world-wide. With our award-winning enterprise software and human-centric approach, we deliver smart and sustainable solutions to global talent mobility & business travel managers worldwide.

Our Client Development team plays a vital role as trusted advisors and partners to our clients. Embodying our consultative philosophy, this dedicated team proactively shares new market insights, analyzes data, and empowers our clients with the tools and knowledge to make informed decisions, ensuring our clients are always equipped to make the best choices for their corporate housing needs.

AltoVita's technology provides a cloud-based bridge between the highly fragmented property distribution system and multinational Global 2000 companies. A proprietary two-way API integration with a standardised sourcing process reduces the legacy, inefficient 48-to-72-hour bidding process down to a few minutes, saving valuable time and money.

Corporate clients love the bespoke user interface seamlessly configured to their mobility policies, and employees enjoy a greater sense of choice and support in their relocation journey.

About the role

We are seeking a driven and detail-oriented Frontend or Full Stack Engineer with strong expertise in React to contribute significantly to the evolution of our technology framework. This role is pivotal for delivering great user experience and journeys on AltoVita's public facing platforms. The successful candidate will have the opportunity to make an immediate impact in a growing business and lay the groundwork for future roles.

As a Frontend / Full Stack Engineer, you should excel in translating user requirements into effective, user-centric solutions. Hands-on experience in a frontend role and understanding of web applications and architectures is crucial. We're looking for a team member who will be committed to the cause, flexible, reliable and respectful, always ready to support their peers, seek collaboration when needed and contribute to team discussions. The successful candidate should be motivated and not afraid to challenge the status quo or share new and innovative ideas.

Key Responsibilities

- Technology Enhancement: Deliver customer-centric features on our existing React based frontend platforms. Evaluate and recommend improvements to enhance performance, usability and scalability

- Code Development and Integration: Maintain and upgrade existing codebases while developing new features for AltoVita's next generation platforms. Ensure that high compatibility and seamless integration with backend systems is possible. Participate in peer reviews to uphold high quality standards

- Testing and Quality Assurance: Implement comprehensive testing including unit, integration and end-to-end tests where needed to guarantee the functionality, reliability and quality of frontend applications. Adapt a shift left mindset where as much as possible is testing left in the process to support a continuous integration and delivery solution.

- Collaboration: Work closely with product teams, backend-end developers, DevOps, and QA engineers to align technologies with business objectives, improve user experiences, and strengthen development capabilities.

- DevSecOps Practices: Follow Agile Methodologies and Enhance CI/CD pipelines and embed security practices throughout the development lifecycle to optimise deployments and bolster system security.

- Performance Optimisation: Focus on optimising application performance through strategic application enhancements, prioritising user experience, scalability, and speed.

Requirements

The role is primarily frontend focussed but can be full stack if the candidate has the skills

Required Frontend Skills

- Frontend Development: 3+ years of experience in frontend development, with a focus on React and Typescript.
- Experience with React Hook Forms, redux, and other state-management tech.

- RTK Query, Styled Components & NextJS would be a plus
- Components - Experience maintaining a reusable library of components
- Experience creating responsive components and UI for public facing applications
- Automated Testing: Experience with automated testing practices and tech (JEST, RTL, Cypress).
- CI/CD: Proven ability in utilising automated pipelines for fast build, deployment, security checks, and quality assurance.

Desirable Skills
- If Fullstack - Experience building & maintaining APIs in either JS or PHP technologies along with backend testing strategies
- Experience in helping monitor product use, send user interaction events, create graph dashboards for tracking.

Ways of Working

AltoVita is a fully remote team. Although we have regular touch-points throughout the week, organise off-sites in several locations, trust is essential for us to work effectively as a team. Our founders empower us to make decisions autonomously, and in turn expect that we also empower our direct reports.

Join our Team

AltoVita is the sum of every member of the team. We know that a strong team is a diverse team, and are therefore committed to being an equal opportunity employer, so please bring all of yourself to the interviews and most importantly to our team.

Becoming an AltoVitian means you will benefit from:
- A team that will always put you first
- Incredible opportunities for growth and career advancement
- A fully-remote working environment

- Wellness benefits and a wellness budget, which can be spent on a range of options including gym memberships, home meal delivery services, mindfulness applications, and many more
- A work-from-home allowance to get your home-office set up
- A generous vacation package so you can recharge or explore

To apply, click here